

## About the Hong Kong Football Club (HKFC)

Hong Kong Football Club (HKFC) was founded in 1886 with a mission to facilitate the development of sporting activities in Hong Kong. Our vision is to be recognised as one of the leading not-for-profit sports clubs in the world. We started with two main sports: rugby and soccer, and with the dedication and enthusiasm of our members, we have evolved into a club which promotes, hosts and plays a total of 11 different sports including hockey, squash, lawn bowls, netball, tennis, badminton, swimming and triathlon, golf and tenpin bowling.

Regarded as one of the finest sporting clubs in Asia, the 64,000-square-metre Club building offers the largest range of facilities among all the sports clubs in Hong Kong. HKFC not only provides Hong Kong with a world-class venue for many major international sports events, such as the Club's Rugby Tens, Soccer Sevens and PSA Squash Open tournaments, but is also a key contributor to Hong Kong's thriving sporting and social community.

## About the Squash Section

Among its many successful sports sections, the Squash Section stands out as one of the most active and renowned in the world. With over 300 active members including current world ranked, full time tour professionals, the section offers a dynamic mix of competitive and social squash, along with a strong emphasis on youth development. With seven glass-backed courts, including three all-glass courts, the section boasts:

- 38 teams competing across 19 divisions in the Hong Kong Squash Leagues; including Ladies, Masters and Main League.
- A highly successful Junior Academy, which nurtures and inspires the next generation of players.
- Track record of hosting of international tournaments including PSA events, Junior Opens and, most recently the 2024 WSF World Teams Squash Championships.
- A rich history of collaboration with global squash organizations and clubs.

The Squash Section is a vibrant, welcoming community that prides itself on excellence—from competitive achievements in local leagues to fostering connections across the global squash community.

## The Opportunity: Director of Squash

This is a rare and highly sought-after opportunity to lead one of the most active squash communities in the world, working closely with an engaged membership and a passionate committee.

The Director of Squash plays a pivotal role in shaping the future of squash at HKFC. Reporting to the Section Committee, the Director of Squash will develop and execute a holistic strategy ensuring continued growth, success and excellence of the section – both on and off the court.

Key pillars of the Director of Squash are to:

- Develop and oversee a robust coaching program, including the engagement of qualified coaches, servicing all section members from our Junior Squash Academy to our Master's players at all skill levels.
- Represent the Club in its engagement with relevant sports associations and maintain strong relationships across the local and international squash community. This includes fostering

collaborations with international clubs, organisations and teams to elevate the sections global presence.

- Host international tournaments at all levels, showcasing the HKFC and its squash facilities to the world.
- Promote a strong sense of community through engagement of all members. This could include social events, friendly competitions, Club Nights, education and development programs, fitness and health development.
- Lead the section's efforts in local leagues emphasizing performance, teamwork, sportsmanship and mindset.
- In collaboration with the Section Committee, drive a commercial strategy for the section including a program of sponsorship and ensuring financial optimisation of section activity.

This position offers a unique platform for an ambitious and enthusiastic professional to make a lasting impact on a world-class organization.

## What We're Looking For

The ideal candidate will bring:

- Experience in high performance squash environments as a player, coach, business management or sports administration.
- A proven track record in delivering growth and continuous improvement in line with strategic performance goals on and off the court.
- Exceptional interpersonal and communication skills, with a passion for community building.
- Excellent interpersonal, analytical, evaluation and planning skills.
- Proven ability to engage people while managing budgets, sports facilities and long term strategy.
- Experience working with junior players, competitive leagues, and sports associations.
- A collaborative and forward-thinking mindset to grow the section's success at all levels.
- Excellent written and oral communication skills (comfortable presenting internally and externally, for example to media).
- A commitment to excellence and a desire to contribute to the ongoing legacy of HKFC.

## Why Join HKFC?

This is more than a job - it's an opportunity to be part of an extraordinary community, leading one of the most respected squash programs in the world. You'll have access to world-class facilities, a supportive membership, and the chance to play a critical role in the growth of squash in Hong Kong and beyond.

## Application Process

Applications are welcome from Hong Kong or internationally-based candidates. Hong Kong working visas can be sponsored. Hong Kong Football Club is an equal opportunity employer giving full consideration to all applicants regardless of race, color, religion, sex, age, disability or family status.

Interested parties please send your resume with expected salary and date of availability to the Chairman of the Section at [chairman@hkfcsquash.com](mailto:chairman@hkfcsquash.com).